VEMU INSTITUTE OF TECHNOLOGY

P.Kothakota, Chittoor District -517112

7.1.1 Gender Equity

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

Response:

The concept of gender equity refers to "fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities" (International Labour Office [ILO], 2000).

Congenial atmosphere is prevailing in the institute where women / girls are encouraged to work and study.

Institution shows gender sensitivity in providing facilities for women in terms of:

1. Safety and Security
2. Counselling
3. Common Room

A. Safety and Security –

The following Safety and security measures are taken towards gender sensitivity.

- Assistance through Women Empowerment and Grievance Redressed Cell
- 24 x 7 operational CCTV cameras at vital and critical locations.
- Close monitoring of movement of visitors
- Suggestion/complaints boxes at various places in the campus.
- Awareness on Disha Mobile App (developed by AP police department) for women security.
- Exclusive college bus for girls in the identified routes
- Deployment of Security guards at various places in the building and in the campus.
- Health care centre to meet health emergencies.
- Separate dining hall for girl students in the college canteen.
- Separate and secured rest rooms.
- Self defense training classes for girl students.
- Awareness on the policy of sexual harassment, gender discrimination and the complaint process.
- Awareness and training on safety and security (Dos and Don'ts while travelling, emergency contacts, helpline etc.)

B. Counseling

- Counseling is arranged by the college for girl students in three major areas i.e. Counseling related to academics, career and behavioral patterns.
- One faculty member is allotted as a counselor for 20 students. Faculty calls the parent and discusses the academic progress of the ward.
- Parents of the students are timely informed wherever the necessity arises such as lack of attendance and poor academic performance.
- Counselor provides guidance related to career and placements, encourage the students

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KOTHAKOTA - 517 11

to attend training programs conducted by the placement cell and also motivate the student for self learning.

- The counselor counsels the student on issues like personal, psychological, emotional problems and difficulties. It helps them to deal with stressful or emotional feelings and to inculcate the positivity in them.
- Abnormal behavioral patterns of the students are identified from time to time and the parents of such students are informed accordingly.

C. Common Room

Separate Common rooms are provided for boys and girls. Rooms are provided with necessary facilities like first aid box, rest room , cots, beds, mirror, chair, table, washbasin, dustbin, etc.

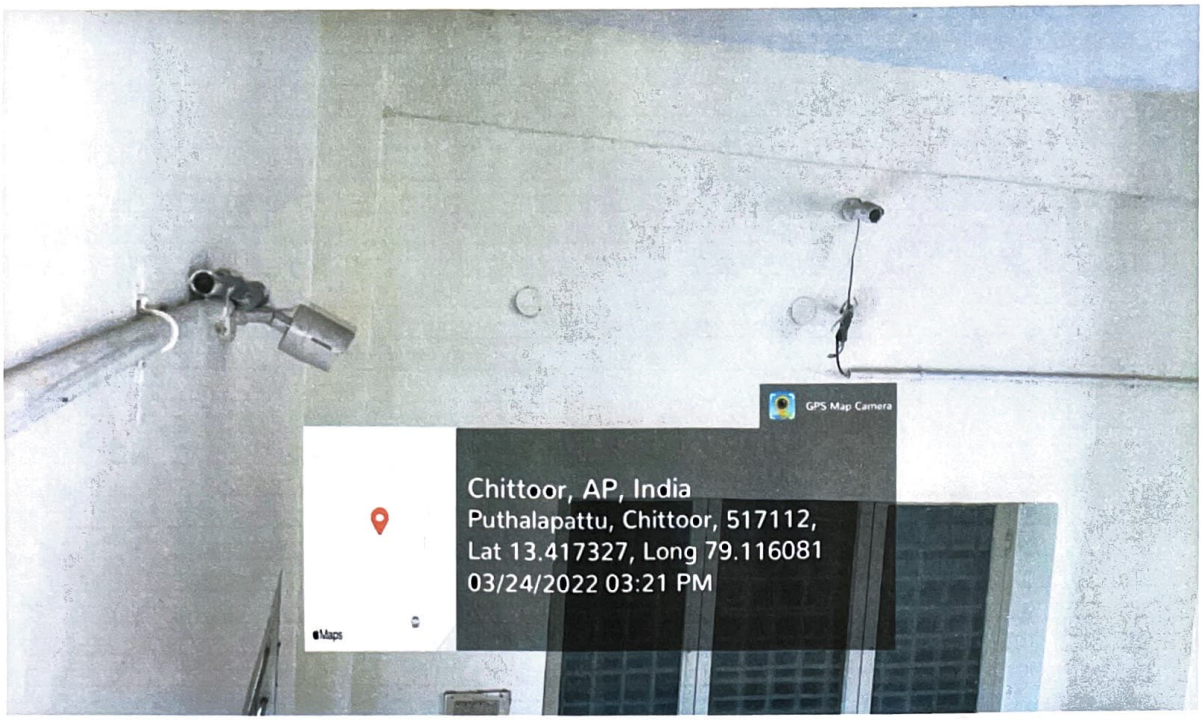
Facilities are created to cater to health and hygiene related issues typical to the gender.

Others

- Women faculty are nominated, based on their ability, as Heads of department and Convener of various committees.
- Planning for exclusive women Placement recruitment drives
- Thorough monitoring and security surveillance till the last women employee/girl student leaves the campus.
- Educating boys on the behavioral norms at the time of orientation.

Safety and Security measures for women

CC cameras provided across the campus



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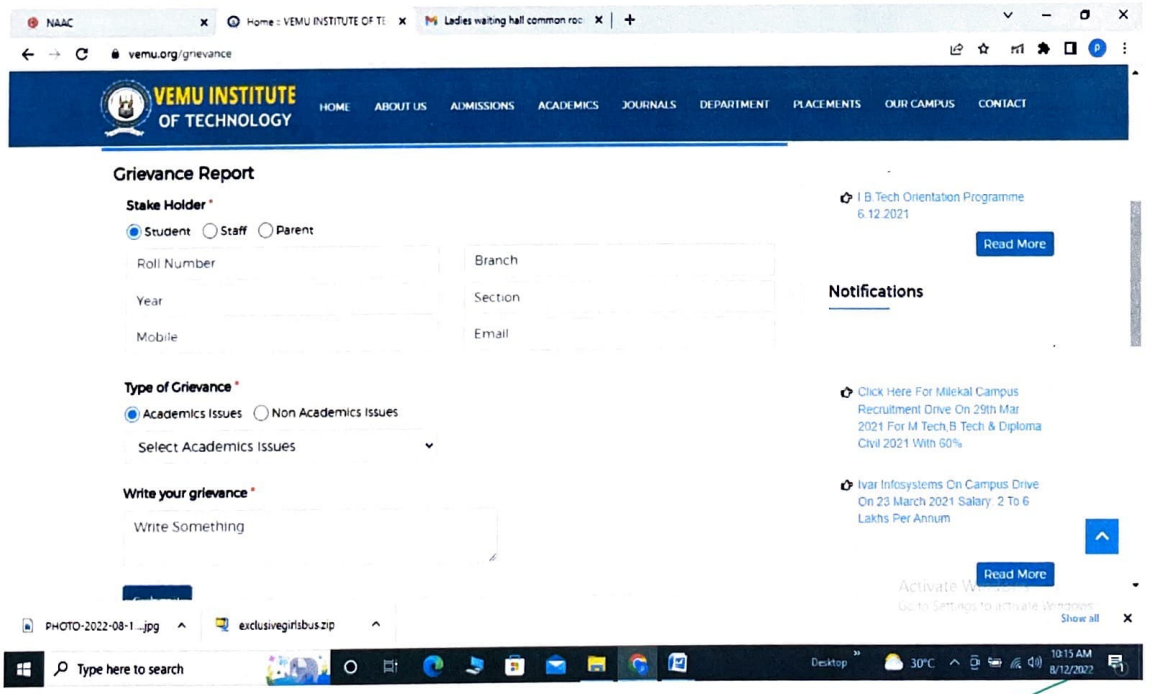
Complaint / suggestion box provided in the institute premises

Online grievance report system

https://vemu.org/grievance



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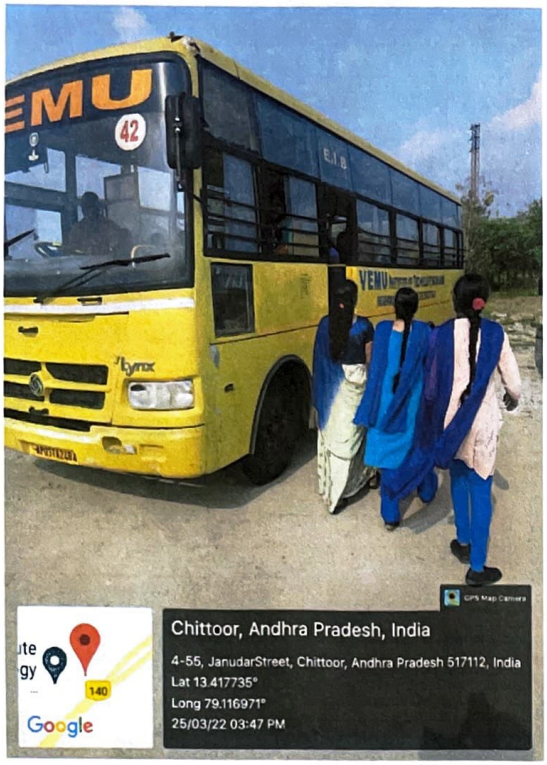
Exclusive bus for girl student in an identified route



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Women empowerment & Grievance redressal cell

VEMU INSTITUTE OF TECHNOLOGY:: P.KOTHAKOTA

Chittoor-Tirupathi National Highway, P.Kothakota, Near Pakala, Chittoor (Dt.), AP - 517112
(Approved by AICTE, New Delhi, Recognized Under 2(f) &12(B) of UGC Act.
And an ISO 9001:2015 Certified Institute)

Date: 28-09-2020

CIRCULAR

All the faculty, staff and students are here by informed that our College constituted Women Empowerment and Grievance Redressal cell for the sake of women empowerment, complaints and grievances and addressing. The following faculty members are deputed for this cell.

S.No.	Name	Designation	Role
1	Dr. U. Sasikala	HOD & Associate Professor, Dept. of H&S	Convener
2	Mrs. S. Venkata Lakshmi	Asst. Professor, Dept. of CSE	Member
3	Mrs. K. Jayasree	Asst. Professor, Dept. of ECE	Member
4	Mrs. A. Haritha	Asso. Professor, Dept. of EEE	Member
5	Mr. Y. Bhargavi	Asst. Professor, Dept. of ME	Member
6	Ms. K. Sarumati	Asst. Professor, Dept. of CE	Member
7	Mrs. Umera Begam	Asst. Professor, Dept. of MBA	Member
8	Mrs. P. Dhanuja	Asst. Professor, Dept. of H&S	Member
9	H. Vaishnavi (184M1A0532)	III CSE	Member
10	V. Sai Ramya (194M1A05C5)	II CSE	Member
11	G. Sandhya (174M1A0115)	IV CE	Member
12	N. Divya (184M1A0138)	III CE	Member
13	K. Mounika (174M1A0339)	IV ME	Member
14	B. Sravani (184M1A0315)	III ME	Member
15	R. Sireesha (17AM1A0245)	IV EEE	Member
16	D. Vanitha (184M1A0210)	III EEE	Member
17	S. Ayesha (174M1A0483)	IV ECE	Member
18	S. Muskhan (18AM1A0494)	III ECE	Member
20	M. Soni (184M1E0038)	II MBA	Member
21	S. Charitha (194M1E00A4)	I MBA	Member

Responsibities of the committee are:

- To promote a healthy environment for all our female staff, students and faculty
- To work towards building a gender-sensitized environment at our institute
- To organize workshops and awareness programmes at regular intervals towards building a gender-neutral workplace
- To address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students.
- With a view to take up women's issues and problems, the cell aims at creating awareness of their rights and duties

28/9/20

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Copy to:

1. Chairman sir for information.
2. All the HODs-to circulate among staff and read over in classes.
3. AO for information.
4. All Notice Boards.

S. Venkateswarlu

S. Ayesha
N. Divya
V. Saisanya
R. Sireesha
B. Sravani
G. Sandhya
D. Vanitha
K. Mounika
H. Vaishnavi

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VEMU/2021

Dt: 26/02/2021

Minutes of Meeting

All the Women Empowerment and Grievance Redressal cell committee members met on 26/02/2021 at 3.00 pm at H&S, HOD's cabin to discuss the agenda and the following minutes are noted.

1. The committee discussed on the facilities to be provided to the women students and faculty.
2. Committee planned to celebrate International Women's day celebrations on March 8th in the campus.
3. They also discussed the events to be organized and the finance to be incurred for the function.
4. All the members came an understanding and agreed the above statements.

S.No.	Name	Designation	Role	Signature
1	Dr. U. Sasikala	HOD & Asso. Professor, Dept. of H&S	Convener	
2	Mrs. S. Venkatalakshmi	Asst. Professor, Dept. of CSE	Member	S. Venkata Le
3	Mrs. K. Jayasree	Asst. Professor, Dept. of ECE	Member	
6	Mrs. A. Haritha	Asst. Professor, Dept. of EEE	Member	
4	Ms. Y. Bhargavi	Asst. Professor, Dept. of ME	Member	
5	Ms. K. Sarumati	Asst. Professor, Dept. of CE	Member	
6	Mrs. P. Dhanuja	Asst. Professor, Dept. of H&S	Member	
7	Mrs. K. Umera Begam	Asst. Professor, Dept. of MBA	Member	
8	G. Sandhya (174M1A0115)	IV CE	Member	G. Sandhya
9	N. Divya (184M1A0138)	III CE	Member	N. Divya
10	R. Sireesha (174M1A0245)	IV EEE	Member	R. Sireesha
11	D. Vahitha (184M1A0210)	III EEE	Member	D. Vahitha
12	K. Mounika (174M1A0339)	IV ME	Member	K. Mounika
13	B. Sravani (184M1A0315)	III ME	Member	B. Sravani
14	S. Ayesha (174M1A0483)	IV ECE	Member	S. Ayesha
15	S. Muskhan (184M1A0494)	III ECE	Member	S. Muskhan
16	H. Vaishnavi (184M1A0532)	III CSE	Member	H. Vaishnavi
17	V. Sai Ramya (194M1A05C5)	II CSE	Member	V. Sai Ramya

U. Sasikala

Convener

Counselling girl students

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P. KOTHAKOTA, CHITTOOR - TIRUPATI HIGHWAY, NEAR PAKALA, CHITTOOR - 517 112.
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STUDENT MENTOR BOOK

Name : S. Arshiya

H.T.No. : 20U4M1A04B2

Branch : ECE

Batch : 2020-24

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Name : Shaik Arshiya

H.T.No. : 204M1A04B2

Branch : ECE

Batch : 2020-2024

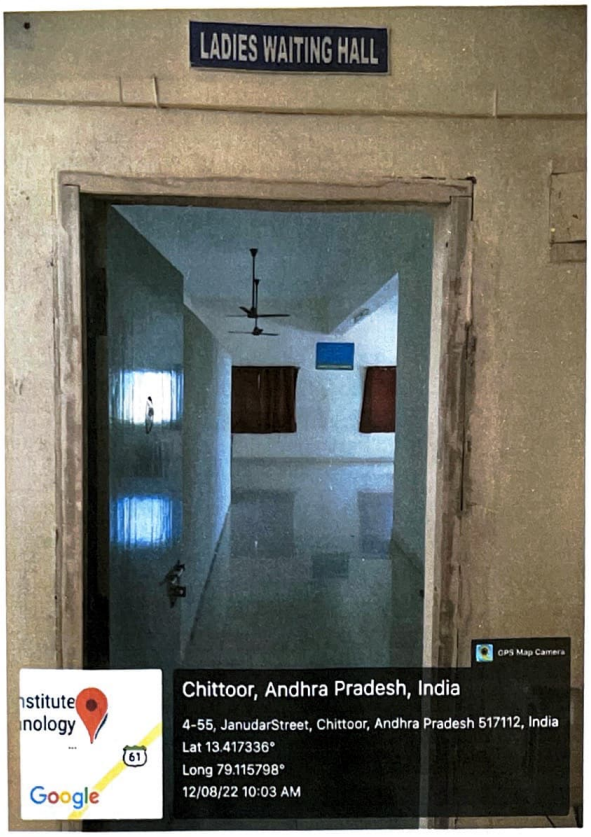
BIO-DATA

HT Number	204M1A04B2
Branch	ECE
Name as in SSC Memo	Shaik Arshiya
Date of Birth	13/04/2003
Category	Category A / Fee Reimbursement / Category B
Permanent Address	Thurakapeta; pulicherla(M).
Staying with	Parents / Guardian / Private Hostel / College Hostel / Room
Address of Staying (If not with Parents)	-
E-mail ID	Shaikarshiya1304@gmail.com
Hobbies	Reading books, playing games
Goal(s)	IAS, IRS
Plan(s) to achieve the Goal(s)	Hardwork and Communication
Strengths	Hard work,
Weakness	confidence
Blood Group	AB+
Interested Areas	Teaching / IT Job / Core Job / Higher Education
The person I am inspired by	by my brother
Other Details, if any	

DETAILS OF FAMILY MEMBERS

S.No.	Name of the Family Members	Relation	Occupation	Mobile/Landline
1.	S. Ibrahim Saheb	father	farmer	9985914952
2.	S. Jagina	mother	House wife	9705367846
3.	S. Ezaz ahmad	Brother	studying	8297337913
4	S. Arshiya	me	-	6281151591

Ladies common room / Waiting Hall



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